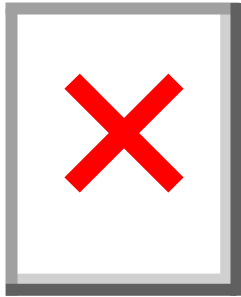
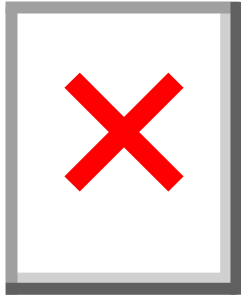


**From:** Pacific ADA Center <do\_not\_reply@adapacific.org>  
**Sent:** Oct 01, 2025 17:00:59.000000000 UTC  
**Subject:** Pacific ADA Center October Newsletter  
**To:** aalpert@cityofmelrose.org <aalpert@cityofmelrose.org>



## Pacific ADA Updates, October 2025

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This month we are celebrating Hispanic Heritage Month (September 15 to October 15th) and National Disability Employment Awareness Month (NDEAM).

[Hispanic Heritage Month](#) celebrates the vibrant histories, cultures, and contributions of Hispanic and Latine communities across the United States. It's a time to highlight leaders, advocates, and everyday changemakers whose work strengthens our nation and society.

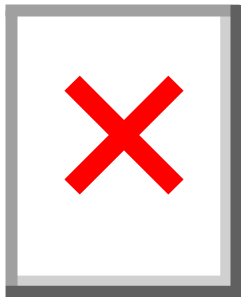
[NDEAM](#) recognizes the importance of inclusion and increasing opportunities in the workplace for people with disabilities. This month draws attention to the value and talent American workers with disabilities add to our workplaces and economy, the need to remove barriers, and the protections under the Americans with Disabilities Act (ADA) that ensure everyone has an equal chance to enjoy employment opportunities.

**To learn more about employment-related rights for individuals with disabilities and workplace inclusion under the ADA, please review the following resources:**

- [Rights of employees with disabilities](#)
- [ADA National Network Employment Resource Hub](#)

Local elections are happening in November, learn more about [accessible voting and polling places](#) and resources available for people with disabilities.

We're here to help! If you have any questions about these items or any other ADA-related inquiries, please [contact us](#). The [Pacific ADA Center's website](#) is also full of up-to-date, useful information and resources.



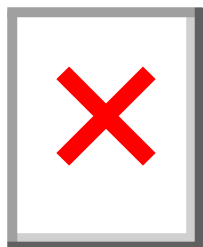
Sign up for our new online course, [How to Make Information Easier to Understand](#).

It teaches individuals with intellectual and developmental disabilities (I/DD) about plain language and Easy Read and how to turn complex information into clear, easy-to-understand language.

The self-paced course includes practical, easy-to-follow lessons with examples and hands-on practice. Learners discover how to simplify sentences and pick words and images that make sense.

This course equips learners with skills they can use in many important parts of their lives.

Spanish and American Sign Language (ASL) course versions coming soon!



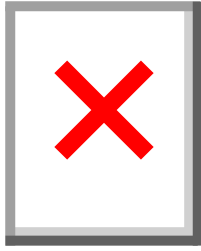
### **Your Rights as a Person with a Disability Under the ADA in Employment: A Deeper Dive**

Session Date: October 15, 2025

Session Time: 12:00PM PDT

Join Pacific ADA Center staff for an in-depth look at your rights in the workplace under the ADA. This session will explore reasonable accommodations, the interactive process, disclosure, and protections during hiring and employment. Whether you're a job seeker or currently employed, this session will help you better understand your rights and advocate for yourself at work.

[Register today!](#)



**Save the Date: Pacific ADA Center 2026 Virtual Conference March 10 - 11, 2026.**

Join the Pacific ADA Center for our annual virtual conference Beyond Compliance: Equity, Access, and the ADA! More details and a call for speakers will be announced soon.

Sponsorship opportunities are available. Please reach out to us at [info@adapacific.org](mailto:info@adapacific.org) to learn more.



**New Online Course:** [How to Make Information Easier to Understand](#)

This course was designed for individuals with I/DD to teach them about plain language and Easy Read and how to turn complex information into clear, easy-to-understand language.



[Equal Rights for People with Disabilities](#)

[Creating Inclusive Medical Environments](#)

[You Might Have A Disability](#)

**Spanish Language Videos:**  
[Igualdad de derechos para las personas con discapacidad](#)

[Es posible que tenga una discapacidad](#)

[Disabled parents created a disaster preparedness resource](#) to help families plan for emergencies.

[UC Berkeley named student housing at People's Park after Judith Heumann](#), honoring her legacy in disability rights advocacy.

[GlobalLogic and the AAPD announced a partnership](#) to create an inclusive AI governance framework that addresses accessibility and equity in AI systems.

Researchers examined [out-of-pocket expenses and unmet needs for disability-related goods and services](#) in the U.S., highlighting economic challenges faced by people with disabilities.

PBS created a [lesson plan on making schools more accessible](#) for people with disabilities.

[Nevada's disability community fears a backslide](#) in services due to funding cuts.

A [children's book was created with accessibility in mind](#) to ensure inclusive reading experiences.



**[Ask an ADA Professional RE:  
Leave as a Reasonable  
Accommodation](#)**

October 8, 2025

The [Justice Department](#) sued [Uber](#) for denying rides to passengers with service dogs and wheelchairs, citing ADA violations.

**[Don't Panic! How to Navigate the  
2010 ADA Standards and HUD's  
Deeming Notice \(Part 1 of 2\)](#)**

October 9, 2025

The [Administration](#) halted two [pending ADA rulemakings](#).

**[Disability Disclosure and the  
Interactive Process](#)**

October 14, 2025

The [Town of Truckee](#) updated [snow removal operations](#) after a civil rights complaint to protect accessible parking spaces.

**[Lunch & Learn: Your Rights As A  
Person with A Disability Under the  
ADA in Employment: A Deeper  
Dive](#)**

October 15, 2025

KFF Health News discussed how [complaints about disability bias have increased as the Department of Education is downsized](#).

**[Emergency Preparedness:  
Integrating Access into Business  
Resiliency and Adaption Plans](#)**

October 16, 2025

A federal court ruled that the world's largest carrot grower [discriminated against farmworkers with disabilities](#).

[Nevada parents of students with disabilities successfully opposed a bid to dismiss a class-action lawsuit](#).

**[Fall ADA Coordinator Conference](#)**

October 20, 2025

## [Making Flexible Work: ADA and Flexible Work Arrangements](#)

October 21, 2025



## [ADA and the Courts: Cases Defining the Law](#)

October 23, 2025

## [ADA National Network Learning Session: Tools and Resources to Promote Healthcare Access for Individuals with Intellectual and Developmental Disabilities](#)

October 23, 2025

## [Conferencia: Camino a la Transición de Escuela a Vida Adulta](#)

October 25, 2025

## [Managing the Fun: Inclusive Staffing in Arts & Recreation](#)

October 30, 2025

The [CDC reversed its policy restricting remote work for employees with disabilities](#), allowing telework agreements to continue.

[EARN shared how businesses can benefit from disability employment](#) and increase their customer base and talent in their workforces.

[The California Civil Rights Council secured final approval for regulations](#) to prevent employment discrimination related to AI. The new rules go into effect on Oct. 1.

[Forbes shared strategies](#) to help individuals with disabilities sustain a career through self-care and workplace planning.

A [Bloomberg Law article highlighted](#) the risks of AI hiring tools introducing bias against autistic job applicants.

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## **Pacific ADA Center**

Website: <https://www.adapacific.org/>

Email: [info@adapacific.org](mailto:info@adapacific.org)

Phone: (510) 831-6714 (V/Relay) or Toll-Free (800) 949-4232 (V/Relay)

The Pacific ADA Center provides this information and the links to be helpful, but we do not own or run these outside websites. We can't promise that the websites are accessible or the information they share is true.

The Pacific ADA Center gives information, training, and support about the Americans with Disabilities Act (ADA) to people in Arizona, California, Hawaii, Nevada, and the Pacific Basin. The newsletter is to help you understand the ADA and other disability rights laws. It is not legal advice. The Pacific ADA Center does not enforce the ADA or any other laws.

The Pacific ADA Center is funded by the National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR). The information in this newsletter may not represent the official views of NIDILRR, the Administration for Community Living, or the U.S. Department of Health and Human Services and is not officially endorsed by the federal government.

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